

# Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement

## DISCRIMINATION IS AGAINST THE LAW:

Gaston Family Health Services complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Gaston Family Health Services does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Gaston Family Health Services:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Mark Skillestad.

If you believe that Gaston Family Health Services has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Mark Skillestad, Corporate Compliance Officer, 200 E. 2nd Ave, Gastonia, NC 28052 (704) 874-1986; Email: [compliance@gfhs.info](mailto:compliance@gfhs.info). You can file a grievance in person or by mail, fax, or email.

If you need help filing a grievance, Mark Skillestad, Compliance Officer, is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

### Spanish:

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-888-808-9008 (TTY: 1-844-208-9608).

### Vietnamese:

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-888-808-9008 (TTY: 1-844-208-9608).

### French:

Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-888-808-9008 (ATS : 1-1-844-208-9608).

### German:

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-1-888-808-9008 (TTY: 1-844-208-9608).

### Swahili:

KUMBUKA: Ikiwa unazungumza Kiswahili, unaweza kupata, huduma za lugha, bila malipo. Piga simu 1-888-808-9008 (TTY: 1-844-208-9608).

### Chinese:

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-1-888-808-9008 (TTY: 1-844-208-9608)。

### Korean:

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1 - 888-808-9008 (TTY: 1-844-208-9608)번으로 전화해 주십시오.

### Polish:

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-888-808-9008 (TTY: 1-844-208-9608).

### Japanese:

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-888-808-9008 (TTY:1-844-208-9608) まで、お電話にてご連絡ください。

### Hindi:

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवारं उपलब्ध हैं। 1-888-808-9008 (TTY: 1-844-208-9608) पर कॉल करें।

